



# PARADIGM

## TWIST Executive Coaching & Consulting

### LEADERSHIP DASHBOARD & GPS

INSTRUCTIONS: PLEASE COMPLETE THE LEADERSHIP DASHBOARD TO THE BEST OF YOUR KNOWLEDGE. DON'T WORRY ABOUT BEING PERFECT. REGULAR REVIEW OF IT IS ENCOURAGED AS A WAY TO TRACK PROGRESS AND OPPORTUNITIES.

The focus of this Dashboard is on you as a leader. You can also do a second Dashboard with each space filled out specifically for your career (e.g., your vision for your career; the key initiatives for you to take your career to the next level, etc.).

**Vision:** How do you want to look and be seen?  
Paint a brief picture with words of where you want your role as a leader to be in the future.



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**Mission:** Describe the "why." What difference or contribution do you want to make? What gets you excited about the impact you can have?



**Values:**  
What are the top three to five values that are non-negotiable for you?

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"LEADERSHIP IS THE CAPACITY TO TRANSLATE VISION INTO REALITY."

**Edge:** What are the unique talents and capabilities you possess that set you apart? Think about the unique qualities, attributes, gifts, strengths, and values. What do others say you do best? In what ways do YOU feel YOU can make an authentic influence?

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**Initiatives:** What are the most important initiatives that currently define your success and are where you should focus your time? List the three that should account for the majority of your focus.

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**Performance metrics:** What are the most important performance metrics that define success for you?

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**Relationships:** Who are the most important people who are critical to your success as a leader? Be sure to consider relationships up, down, across, and outside the organization.

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# SMART GOALS

**SPECIFIC. MEASURABLE. ATTAINABLE. REALISTIC. TIMELINE.**

*"One of the lessons that I grew up with was to always stay true to yourself and never let what somebody else says distract you from your goals." – Michelle Obama*

**What are ALL the things you could do that would get you closer to your goals?**



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**Development opportunities:** What are the experiences, assignments, skills, educational opportunities, and other professional development opportunities that will advance your ability to lead?



**What behaviors and attitudes do you know you can build on, start doing, do less of, or eliminate?**

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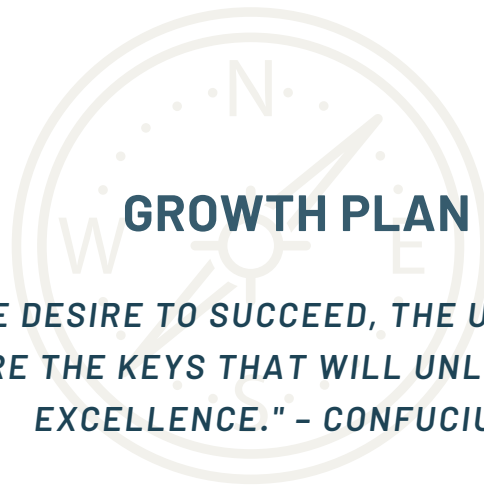
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**"GOALS ARE PURE FANTASY UNLESS YOU HAVE A SPECIFIC PLAN TO ACHIEVE THEM."**

**– STEPHEN COVEY**



## GROWTH PLAN

*"THE WILL TO WIN, THE DESIRE TO SUCCEED, THE URGE TO REACH YOUR FULL POTENTIAL . . . THESE ARE THE KEYS THAT WILL UNLOCK THE DOOR TO PERSONAL EXCELLENCE." - CONFUCIUS*

What to read? Listen to? Topics to Research?



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**Development opportunities:** What are the experiences, assignments, skills, educational opportunities, and other professional development opportunities that will advance your ability to lead?



**What comes first?**

**What activities do you need to focus on to accomplish your goals?**

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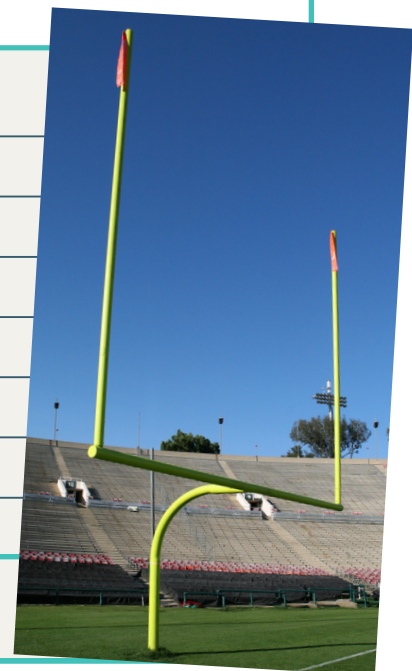
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