

## Academic Leadership Fellows 2023 Summer Institute Theme, Focus, and Agenda (Updated May 24, 2023)

---

**THEME:** Understanding Academic Leadership: Institutional, Personal, and DEI Contexts

### **CONFIRMED PRESENTERS/FACILITATORS:**

- [Kendrick Brown](#), Provost and Senior Vice President for Academic Affairs, Morehouse College
- [Kimberly Griffin](#), Professor and Dean of the College of Education, University of Maryland
- [Marjorie Hass](#), President, Council of Independent Colleges
- [Kate McCaffrey](#), Executive Coach and Consultant, Paradigm Twist, LLC

### **DESIRED EXPERIENCE FOR PARTICIPANTS**

- An immersive, interactive presentation and discussion of the topics and the issues, questions, and opportunities our presenters raise. Presentation/facilitation formats might include presentations, breakout sessions, case studies, fireside chats, and informal social opportunities.
- An opportunity to learn from the experiences of the presenters/facilitators as they have transitioned from faculty to academic leader, from academic leader at one institution to academic leader at another, and the intersection between one's underrepresented identity and their leadership within education landscapes.
- Exposure to multiple models of leadership that can support their professional development at their home institution.
- An opportunity to build community across institutions and consortia.
- Ensure DEI approaches are interwoven throughout the entire Institute.

### **AGENDA**

#### ***June 20 (see conference room locations below):***

- **Lunch** available at Emory Conference Center dining room (**11:45 am - 12:45 pm**)
- **Consortium/Cohort Meetings** for ACM, ACS Fellows, and NY6 Fellows (**1-5 pm**)
  - ACM - Dogwood conference room
  - ACS - Basswood conference room
  - NY6 - Maple conference room (**2-5 pm**)
- **Dinner** and fun at Wisteria Lanes at Emory Conference Center (**6-9 pm**)

#### ***June 21 - Hickory Conference Room:***

- **Continental Breakfast** available outside meeting room (**Hickory**) starting at **7:30 am**
- **Welcome and Introduction (8:15 – 8:30 am)**
- **Morning Facilitated Sessions: Transition to Academic Leadership (8:30 – 11:30 am)**
  - **The Leader in the Role:** Identify what values and approaches to leadership are consistent for you and how they may look different depending on the role you occupy. How to fulfill your purpose as a leader, not just meeting the expectations of a role. (Kimberly Griffin)
  - **Assessing Fit:** Taking a comprehensive examination of fit in a role. What does it mean to fit in an academic leadership role, how it changes over time, and how your expectations alter an understanding of it? (Kendrick Brown)
  - **Managing Transitions:** Transitioning to academic leadership comes with changes in identity, power and how colleagues view you. We will distinguish between *transition* and *change* and how your approach to both, as on-going processes, can prepare you for being successful as an academic leader. (Marjorie Hass)

**Academic Leadership Fellows 2023 Summer Institute  
Theme, Focus, and Agenda (Updated May 24, 2023)**

---

- **Lunch in Emory Conference Center dining room (11:45 am - 12:45 pm)**
- **Afternoon Facilitated Sessions: DEI Necessary for Effective Leadership (1 - 4:00 pm)**
  - Leadership and Equity: What do we mean when we say, “lead through a DEI lens”? In what ways is that different from other best practices in leadership? After an overview of leadership, a specific focus on engaging throughout higher education spaces with an equity lens at all levels. (Marjorie Hass)
  - DEI Toolkit: What does it mean to have a toolkit to be an equitable leader? How do we distinguish between equity, diversity, inclusion, and justice as concepts? How do leaders engage with obstacles to equitable leadership? (Kimberly Griffin)
  - Empathy as Prerequisite of DEI: Empathy and vulnerability can be the keys to fostering relationships, connecting with others, and developing a deeper understanding of others’ experiences on campus. How can you show empathy as a leader and open up opportunities to be an effective, consistent ally to those on campus. (Kendrick Brown)
- **Late Afternoon Fireside Chat (4 - 5:00 pm)**
  - Reflections and Lessons Learned – Our facilitators talk with each other about transitions, DEI leadership, lessons learned across both.
  - “Ask Anything” - opportunity for fellows to ask their questions.
- **Leave Emory Conference Center lobby to walk to SriThai for dinner (Leave at 6 pm)** (This is a short - five to seven minute walk - and car transport is available as well\*)

**June 22 - Hickory Conference Room**

- **Continental Breakfast available outside meeting room (Hickory) starting at 7:30 am**
- **Morning Sessions: *Understanding Leadership Profiles and DISC Assessment* (9 - 11:30am)**
  - Review of DISC Leadership profiles, both individually and as a cohort, to identify how profiles inform modes of working with colleagues. Facilitated reflection will support connecting leadership profiles with one’s vision in fulfilling personal and professional goals throughout the fellowship. (Kate McCaffrey)
  - Participants will engage in dialogue and activities to apply DISC assessment findings to academic leadership situations and environments. (Kate McCaffrey)
- **Wrap Up/Closing (11:30 am – Noon)**
  - Thank attendees for their time; quick reflection exercise; next steps and expectations of the upcoming year.
- **Lunch available in Emory Conference Center dining room (11:45-12:45)**

\*Beth Shiroishi (ACS Mellon Academic Leadership Fellows Program Director) is onsite consortia contact for this event. Please text 404-906-0811 with any urgent needs, concerns, emergencies or logistics issues. Please notify Beth if you would like car transport for the offsite dinner on 6/21.