**AGENDA**

**ACS - HR meeting at**

**Furman University**

**September 28 -30, 2022**

**HOTEL: HYATT REGENCY GREENVILLE**

 220 N. Main Street, Greenville, SC 29601

 Room rate $169.00 plus tax, per night

Items in **red** are for HR Directors only. Items in black are parts of the meeting that include both HR Directors AND CFOs.

**Wednesday, Sept. 28**

6:30 p.m. Meet in the lobby to walk to dinner

7:00 p.m. Welcome, Dinner at 101 Furman – Downtown Greenville,

walkable from the hotel, casual dinner attire

**Thursday, Sept. 29**

7:30 a.m. Meet in lobby of HOTEL for transportation to campus

8:00 a.m. Breakfast, at Furman, Younts Conference Center

8:30 a.m. Welcome from President Davis, Furman University

8:45 - 10:00 a.m. Speaker TBD (Human Resources in the Future /Employee Engagement)

10:00 – 10:15 a.m. Break

10:15 – 12:00 Group Discussion – Employee Engagement

12:00- 1:00 p.m. Lunch, Younts Conf. Center

1:00 – 2:00 p.m. **Staff Retention**

* **What has your turnover experience been and what retention strategies are being deployed? Share successful strategies**
* **What engagement and recognition programs do you have?**
* **Staff morale, wellness, and compensation**

2:00 – 3:00 p.m. **Onboarding: Bring your resources to share – what do you do – who is involved, etc.**

* **Mandatory training, “culture” update, ice breakers, mentors**
* **Does HR do the onboarding or does HR guide the departments?**
* **What is included in your orientation; who is involved; and how long does it last?**

3:00-3:30 p.m. Break

3:30 – 4:30 p.m. Campus Tour of Furman University

4:30-5:00 p.m. Tour of the Shi Center for Sustainable Communities

5:00 p.m. Cocktails at the Shi Center

5:45 p.m. Dinner at the Shi Center

7:30 p.m. Trolly will depart campus back to the hotel

**Friday, Sept. 30**

Morning Check out of the hotel

9:00 – 9:30 a.m. Breakfast, Downtown Greenville location

9:30 -10:00 a.m. ACS Update – Stephanie Fabritius, President

10:00-10:30 a.m. Gallup Employee Engagement – Furman University Beth Pontari, Interim Provost

10:30-10:45 a.m. Break

10:45-11:45 a.m. **Flexible Work Schedule**

* **Sharen will share the formal remote work program that they have implemented at Furman University. Questions to think about:**
	+ **How do you (HR) manage the policy across different areas of the campus?**
	+ **Hybrid opportunities and how to engage reluctant managers.**
	+ **How do you manage disparity in which offices can work remote and which cannot?**
	+ **What positions are eligible and how much flexibility is allowed?**
	+ **What tactics have you used that have been successful in managing hybrid employees?**
	+ **What additional training do you provide supervisors on working and creating community among remote workers?**
	+ **How does remote work influence the process of evaluation?**

11:45 a.m. - Noon Meeting Wrap-up